Large Group Evaluation

Description:
This is an interactive and fun way to do a large group evaluation. It gives participants a chance to reflect on what they’ve learned and how they’ll apply those lessons, as well as an opportunity to hear what other participants have to say.

Time Needed: 45-60 minutes

Facilitator Instructions:
Framing: 5 minutes

1. Briefly frame the evaluation (an opportunity to reflect, give constructive criticism and positive feedback, share what was learned, etc)
2. Count off into seven groups of 3-5 people each
3. Have small groups cluster so that they form a circle around the room
4. Pass out the newsprints with the questions below (1 question on each newsprint/butcher paper)

Activity: 40-55 minutes

1. Have each small group work for 4 min on a newsprint, then pass it to the group to their left when the facilitator calls time
2. After each group has worked on every newsprint, the facilitator reads off some or all (depending on time) from the one about where people are going to apply the learning
3. Use this as a way to talk about next steps. If there is time, ask people to share where they are going, where they will apply what they’ve learned, what they are excited about
4. Put up newsprints so everyone can check them out over the rest of the time

Questions for newsprint/butcher papers:
1. What’s a major lesson you’re taking away?
2. What are ways / places you’ll apply the learning over the next 6 months?
3. What’s the most useful part of the program?
4. What’s something you’re excited to learn more about?
5. In the program of my dreams, this happens:
6. Ways I saw myself grow / step up during the program:
7. If I were going to do the program again, here’s what I would have done differently: